

Health & Safety Policy

Policy Statement

The Company is committed to ensuring the occupational health, safety and welfare of its employees/workers, so far as is reasonably practicable. We also fully accept our responsibility for other persons whose health and safety may be affected by our activities. We will take steps to ensure our statutory duties are met at all times to include the provision of adequate resources to protect both our employees and others who may be affected by our work activities.

Every new employee/worker will be given Health and Safety guidance when they join the Company, and each employee will be given refresher information, instruction and training as is necessary to enable the safe performance of work activities.

Adequate facilities and arrangements will be maintained to enable employees/workers to raise issues of Health and Safety.

Competent people will be appointed to assist us in meeting our statutory duties including, where appropriate, specialists from outside the Company. We retain the services of Paramount Health and Safety to provide advice and guidance to the organisation.

Everyone from Top Management down has a legal obligation to take reasonable care for his or her own Health and Safety and for the safety of others who may be affected by his or hers acts or omissions.

The successful implementation of the Occupational Health Safety and Environmental Management System policy requires total commitment and co-operation from all levels of management and employees/workers within our company.

The Company will ensure through the role of Directors and Site Supervisors that financial provisions will be made to ensure that health, safety and welfare standards will be maintained within the organisation. This includes ensuring that sufficient time and resources are available together with an adequate lead in time for works to be carried out.

The Company will provide a framework for setting the OSHE objectives and for continual improvement of the OSHE Management System.

Responsibility

Directors will through delegation of duties to the Site Supervisors ensure that the following is implemented:

- Actively seek the co-operation and suggestions for improvements from all employees/workers in relation to our Occupational Safety, Health and Environmental Management System
- Provide adequate information, instruction and training to ensure so far as is reasonably practicable the health and safety at work of employees/workers
- Provide and maintain safe healthy working environment, with statutory obligations as a minimum requirement
- Maintain the workplace in a safe and risk-free condition and provide a safe means of access to and egress from the workplace
- Have arrangements for ensuring the safe use, handling, storage and transport of articles and substances
- Provide and maintain plant, equipment and systems of works that are safe and without risk to health

Employees are expected to:

- Conform to rules, procedures and training regarding safe working.
- Use the correct methods of work and not improvise by using methods, tools or equipment which entail unnecessary risks.
- When there is a legal requirement to, or where the risk assessment requires it, wear the protective clothing and equipment specified.
- Report unsafe plant, tools and equipment and unsafe practices or methods of work.
- Report any potential Health and Safety hazard including infections or other diseases, accidents, injuries or concerns associated with the workplace.
- Assist in the maintenance of good housekeeping standards.
- Co-operate with us to enable all statutory duties to be complied with.
- Assist where necessary in the investigation of any accidents that occur.

Our Company arrangement for First Aid, Emergency Evacuation, Fire Safety and Accident Reporting are all displayed on our Company notice boards. These are also contained within our Company Occupational Safety, Health and Environmental Manual.

Our Occupational Safety, Health & Environmental Manual contains the detailed organisation and arrangements in relation to all our rules and procedures and you can refer to a copy of this at our offices.

The OSHE Management System will be regularly monitored and continually improved to ensure that the objectives are achieved.

The OSHE Manual will be regularly reviewed and, if necessary, revised in the light of legislative or organisational changes. This will be as a minimum on an annual basis.

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